

## **CANASA**

### **Job Board Terms & Conditions**

The CANASA Job Board is provided solely for informational purposes. Below are our “Terms & Conditions” which govern the CANASA Job Board. By using the CANASA Job Board, you are indicating your acceptance to be bound by these Terms and Conditions. CANASA may revise these Terms and Conditions at any time.

#### **Procedures**

- Members may forward postings to [lbodwell@canasa.org](mailto:lbodwell@canasa.org). Members should inform CANASA when a position has been filled and the posting should be removed.
- Job seekers should reply to the posting firm and not to CANASA.

#### **Content**

- Employers are solely responsible for the content of the job postings or other information that an employer provides for the CANASA Job Board. CANASA is under no legal obligation to, and generally does not, pre-screen or control the content provided nor is it the role of CANASA to monitor the recruiting or operational practices of companies. Employers agree that such employer content will not be false, inaccurate, misleading, unlawful, offensive, or otherwise in violation of any other obligation under these Terms and Conditions.
- CANASA requires employers who use the CANASA Job Board to adhere to the Employment Standards Act, The Ontario Human rights Code, Occupational Health and Safety Act, and AODA in their recruitment and employment practices.
- CANASA has the right at its sole discretion to refuse or remove any job posting that it deems inappropriate for any reason or take other actions. However, CANASA has no obligation to do so and disclaims any liability for declining or failing to take such action.

#### **Links to Other Sites**

- The CANASA Job Board contains links to their party web sites provided solely as a convenience and not as an endorsement by CANASA of the contents on such third-party web sites. CANASA is not responsible for the content of linked third-party sites and does not make any representations regarding their content or accuracy.

#### **Indemnity**

- CANASA is not an employer or agent or an employer or employment candidate with respect to an individual or entity using the CANASA Job Board and thus is not responsible for any employment decisions made by any individual or entity posting jobs on the portal.

- Users of the CANASA Job Board agree to defend, indemnify, and hold harmless CANASA and its officers, directors, employees and agents from and against any claims, actions or demands, including without limitation reasonable legal and accounting fees, resulting from any content or breach of these Terms and Conditions.
- The use of the CANASA Job board is at your own risk. You assume all risks associated with dealing with anyone with whom you come in contact through this site.

### **Term and Termination**

- CANASA may at any time with notice or liability, and for any reason whatsoever, temporarily or permanently, terminate, change, suspend or discontinue any aspect of the CANASA Job Board. CANASA reserves the right, in its sole discretion, to correct any errors or omissions within the CANASA Job Board's webpages at any time without notice, but confirms that it has no duty to do so. Your continued access and use of this website will mean that you agree to be bound by the most current version of the terms and conditions. Please check these terms and conditions periodically for any changes.

### **Additional Terms of Use**

- Parts of the CANASA Job Board and this site may be subject to additional terms of use.

### **Job Seekers**

- Be advised that by providing your resume information to CANASA, your resume may be accessed by visitors to [canasa.org](http://canasa.org). The use of the CANASA job board is at your own risk. You assume all risks associated with dealing with anyone with whom you come in contact through this site.